

HABERSHAM COUNTY BOARD OF COMMISSIONERS

EXECUTIVE SUMMARY

SUBJECT: Appraisal Consulting Services including Chief Appraiser Services with LMC, Inc. dba McCormick Solutions

DATE: October 10, 2025

☒ **RECOMMENDATION**

☐ **POLICY DISCUSSION**

BUDGET INFORMATION:

☐ **STATUS REPORT**

ANNUAL- (See below)

☐ **OTHER**

CAPITAL-

COMMISSION ACTION REQUESTED ON: October 20, 2025

PURPOSE: To seek approval to contract with LMC, Inc. dba McCormick Solutions to provide certain services generally described as appraisal consulting services for Habersham County's Tax Assessor's office, including Chief Appraiser Services as needed.

BACKGROUND / HISTORY

- The Habersham County Board of Assessors is responsible for maintaining accurate and equitable property valuations for all taxable property in the County.
 - Due to recent vacancies, the Tax Assessor's Office currently requires professional assistance to ensure continued compliance with state standards and timely completion of appraisal duties.
 - LMC, Inc. dba McCormick Solutions submitted a proposal dated August 28, 2025, outlining its capacity to provide appraisal consulting, field and desk audits, and, if requested, temporary Chief Appraiser services.
 - McCormick Solutions has extensive experience providing similar services to Georgia counties and employs state-certified appraisal professionals.
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FACTS AND ISSUES:

- The Service Agreement establishes a one-year term, with optional extension upon mutual agreement.
 - Scope of Work includes:
 - 4,000 field checks at \$30 each (\$120,000)
 - 4,000 desk audits at \$15 each (\$60,000)
 - Transitional support for staffing and operations (\$30,000)
 - Optional Chief Appraiser services at \$10,000 per month
 - New construction field work at \$50 per parcel (as needed)
 - The total estimated base cost is **\$210,000**, excluding optional Chief Appraiser and new construction services.
 - Funding for this agreement will come from funds already available within the Tax Assessor's approved FY25 budget from three unfilled position vacancies.
 - The agreement allows the County to maintain operational continuity and compliance with Georgia Department of Revenue requirements during the transition period.
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OPTIONS:

- 1) Approve the recommendation
- 2) Deny the recommendation
- 3) Commission defined alternative

RECOMMENDED SAMPLE MOTION: Motion to approve the Service Agreement between Habersham County and LMC, Inc. dba McCormick Solutions for appraisal consulting services, including Chief Appraiser services as needed, in an amount not to exceed \$210,000 plus optional services as outlined in the agreement.

DEPARTMENT:

Prepared by: Brandy Carnes

Director: ___ County Manager Tim Sims _____

ADMINISTRATIVE**COMMENTS:** _____

_____ **DATE:** _____

County Manager

SERVICE AGREEMENT

THIS SERVICE AGREEMENT ("Agreement") is effective this ____ day of _____, 2025 (the "Effective Date"), by and between **HABERSHAM COUNTY**, a political subdivision of the State of Georgia ("County"), and **LMC, INC.**, a Georgia corporation, dba McCormick Solutions, with principal office address at 3439 Kelly Bridge Road, Dawsonville, Georgia 30534 ("Consultant"), collectively referred to as the "Parties."

WITNESSETH THAT:

WHEREAS, the County desires to retain Consultant to provide certain services generally described as appraisal consulting services for County's tax assessor's office, including Chief Appraiser services; and

WHEREAS, the Consultant has represented that it is qualified by training and/or experience to perform the Work; and

WHEREAS, the Consultant desires to perform the Work under the terms and conditions set forth in this Agreement; and

WHEREAS, the public interest will be served by this Agreement.

NOW, THEREFORE, for and in consideration of the mutual promises, the public purposes, and the acknowledgements and agreements contained herein, together with other good and adequate consideration, the sufficiency of which is hereby acknowledged, the Parties hereto do mutually agree as follows:

Section 1. Contract Documents.

This Agreement along with the following documents, attached hereto (except as expressly noted otherwise below) and incorporated herein by reference, constitute the "Contract Documents":

- A. Scope of Work, attached hereto as **Exhibit A**;
- B. Contractor E-Verify Affidavit, attached hereto as **Exhibit B**; and
- C. The following, which may be delivered or issued after the Effective Date of the Agreement and are not attached hereto: All Change Orders (defined below), other written amendments, and other documents amending, modifying, or supplementing the Contract Documents if properly adopted in writing and executed by the Parties.

In the event of any discrepancy among the terms of the various Contract Documents, the provision most beneficial to the County, as determined by the County in its sole discretion, shall govern.

Section 2. The Work.

The Work to be completed under this Agreement (the “Work”) includes, but shall not be limited to, the work described in the Scope of Work provided in **Exhibit A**, attached hereto and incorporated herein by reference. The Work includes all material, labor, insurance, tools, equipment, machinery, water, heat, utilities, transportation, facilities, services and any other miscellaneous items and work reasonably inferable from the Contract Documents. The term “reasonably inferable” takes into consideration the understanding of the Parties that some details necessary for proper execution and completion of the Work may not be shown on the drawings or included in the specifications or Scope of Work, but they are a requirement of the Work if they are a usual and customary component of the Work or are otherwise necessary for proper and complete installation and operation of the Work. Consultant shall complete the Work in strict accordance with the Contract Documents.

Section 3. Work Changes.

The County reserves the right to order changes in the Work to be performed under this Agreement by altering, adding to, or deducting from the Work. All such changes (i.e., Change Orders) shall be incorporated in written change orders executed by the County authorizing and directing a change in services. Such change orders shall specify the changes ordered and any necessary adjustment of compensation and completion time and shall be delivered to Consultant. Consultant must submit any claim regarding such adjustment in price or completion time in writing within thirty (30) days of receiving notice of the change order. If the Parties cannot reach an agreement on the terms for performing the changed work within a reasonable time to avoid delay or other unfavorable impacts as determined by the County in its sole discretion, the County shall have the right to determine reasonable terms, and the Consultant shall proceed with the changed work. No claim for additional compensation or extension of time shall be recognized, unless contained in a written change order duly executed on behalf of the County. Any changes to the Work requiring an increase in the Contract Price (defined below) shall require a written Change Order executed by the County in accordance with its purchasing regulations.

Section 4. Term of Agreement; Termination.

Consultant understands that time is of the essence of this Agreement and warrants and represents that it will perform the Work in a prompt and timely manner, which shall not impose delays on the progress of the Work. The Agreement shall be effective on the Effective Date first stated above and shall continue, unless earlier terminated as provided herein, for a twelve (12) month term (the “Term”). The Term may be extended thereafter upon mutual agreement of the Parties. County may terminate this Agreement for convenience at any time upon providing written notice thereof to Consultant. Provided that no damages are due to the County for Consultant’s breach of this Agreement, the County shall pay Consultant for Work performed to date in accordance with Section 5 herein.

Section 5. Compensation; Method of Payment.

The total amount paid under this Agreement as compensation for Work performed shall

not, in any case, exceed the **per unit pricing included in the information attached hereto at Exhibit A** (the "Contract Price"), except as outlined in Section 3 above. The Consultant represents that the Contract Price is sufficient to perform all of the Work set forth in and contemplated by this Agreement. Consultant shall take no calculated risk in the performance of the Work. Specifically, Consultant agrees that in the event it cannot perform the Work within the budgetary limitations established without disregarding sound principles of Consultant's industry, Consultant will give written notice thereof immediately to the County.

County agrees to pay Consultant for the Work performed by Consultant upon the County's certification that the Work was actually performed in accordance with this Agreement. No payments will be made for unauthorized work. Compensation for Work performed shall be paid to Consultant upon the County's receipt and approval of invoices setting forth in detail the Work performed along with all supporting documents required by the Contract Documents or requested by the County to process the invoice. If applicable to the scope and term, invoices shall be submitted on a monthly basis, and such invoices shall reflect costs incurred versus costs budgeted.

Section 6. Covenants of Consultant.

- A. Ethics Code; Conflict of Interest. Consultant agrees that it shall not engage in any activity or conduct that would result in a violation of the County's Code of Ethics or any other similar law or regulation. Consultant certifies that to the best of his knowledge no circumstances exist which will cause a conflict of interest in performing the Work.
- B. Expertise of Consultant; County's Reliance on the Work. The Consultant acknowledges and agrees that the County does not undertake to approve or pass upon matters of expertise of the Consultant and that, therefore, the County bears no responsibility for Consultant's Work performed under this Agreement. The County will not, and need not, inquire into adequacy, fitness, suitability or correctness of Consultant's performance. The Consultant acknowledges and agrees that the acceptance or approval of any Work by the County is limited to the function of determining whether there has been compliance with what is required to be produced under this Agreement and shall not relieve Consultant of the responsibility for adequacy, fitness, suitability, and correctness of Consultant's Work under professional and industry standards.
- C. Consultant's Reliance on Submissions by the County. Consultant must have timely information and input from the County in order to perform the Work required under this Agreement. Consultant is entitled to rely upon information provided by the County, but Consultant shall be required to provide immediate written notice to the County if Consultant knows or reasonably should know that any information provided by the County is erroneous, inconsistent, or otherwise problematic.
- D. Consultant's Representative; Meetings. **TERRY McCORMICK** shall be authorized to act on Consultant's behalf with respect to the Work as Consultant's designated representative. Consultant shall meet with County's personnel or designated representatives to resolve technical or contractual problems that may occur during the term of this Agreement at no additional cost to County.

- E. Independent Contractor. Consultant hereby covenants and declares that it is engaged in an independent business and agrees to perform the Work as an independent contractor. The Consultant agrees to be solely responsible for its own matters relating to the time and place the Work is performed and the method used to perform such Work; the instrumentalities, tools, supplies, and/or materials necessary to complete the Work; hiring and payment of subcontractors, agents, or employees to complete the Work, including compliance with Social Security, withholding, and all other regulations governing such matters. Any provisions of this Agreement that may appear to give the County the right to exercise a measure of control over such services will be deemed to mean that Consultant shall follow the directions of the County with regard to the results of such services only. Inasmuch as the County and the Consultant are independent of each other, neither has the authority to bind the other to any third person or otherwise to act in any way as the representative of the other, unless otherwise expressly agreed to in writing signed by both Parties hereto. The Consultant agrees not to represent itself as the County's agent for any purpose to any party or to allow any employee of the Consultant to do so, unless specifically authorized, in advance and in writing, to do so, and then only for the limited purpose stated in such authorization. The Consultant shall assume full liability for any contracts or agreements the Consultant enters into on behalf of the County without the express knowledge and prior written consent of the County.
- F. Responsibility of Consultant and Indemnification of County. Consultant covenants and agrees to take and assume all responsibility for the Work rendered in connection with this Agreement. Consultant shall bear all losses and damages directly or indirectly resulting to it and/or County on account of the performance or character of the Work rendered pursuant to this Agreement.

Consultant shall indemnify, defend, and hold harmless County and County's elected and appointed officials, officers, boards, commissions, employees, representatives, consultants, servants, agents, attorneys and volunteers (each party individually, an "Indemnified Party") for, from and against any and all claims, suits, actions, judgments, injuries, damages, losses, costs, expenses, and liability of any kind whatsoever, including, but not limited to, attorney's fees and costs of defense ("Liabilities"), which may arise from or be the result of an alleged willful, negligent, or tortious act or omission arising out of the Work, performance of contracted services, or operations by Consultant, any subcontractor, anyone directly or indirectly employed by Consultant or subcontractor, or anyone for whose acts or omissions Consultant or subcontractor may be liable, regardless of whether or not the act or omission is caused in part by an Indemnified Party (collectively, "Indemnity Obligation"); provided that such Indemnity Obligation shall apply to Liabilities to the fullest extent permitted under O.C.G.A. § 13-8-2(b) or (c), as applicable, and to the extent caused by or resulting from the negligence, recklessness, or intentionally wrongful conduct of the Consultant or other persons employed or utilized by the Consultant in the performance of this Agreement. The Indemnity Obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this provision.

In any and all claims against an Indemnified Party by any employee of Consultant, its subcontractor, anyone directly or indirectly employed by Consultant or subcontractor, or anyone for whose acts Consultant or subcontractor may be liable, the Indemnity Obligation shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for Consultant or any subcontractor under workers' or workmen's compensation acts, disability benefit acts, or other employee benefit acts. The Indemnity Obligation shall survive expiration or termination of this Agreement, provided that the claims are based upon or arise out of actions or omissions that occurred during the performance of this Agreement.

- G. Insurance. The Consultant shall have and maintain in full force and effect for the duration of this Agreement, insurance insuring against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the Work by the Consultant, its agents, representatives, employees or subcontractors, including but not limited to commercial general liability coverage and workers' compensation coverage. Consultant shall maintain insurance policies with coverage and limits to fully cover all liabilities and obligations of Consultant under this Agreement.

Consultant shall furnish the County with certificates of insurance and endorsements to the policies evidencing all coverage required by this Agreement. The certificates of insurance and endorsements for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf, unless alternate sufficient evidence of their validity and incorporation into the policy is provided. The certificates of insurance and required endorsements shall be furnished on a form utilized by Consultant's insurer in its normal course of business. The Consultant shall provide proof that any expiring coverage has been renewed or replaced prior to the expiration of the coverage.

- H. Assignment of Agreement. The Consultant covenants and agrees not to assign or transfer any interest in, nor delegate any duties of, this Agreement, without the prior express written consent of the County.
- I. Employment of Unauthorized Aliens Prohibited – E-Verify Affidavit. Pursuant to O.C.G.A. § 13-10-91, the County shall not enter into a contract for the physical performance of services unless the Consultant provides evidence on County-provided forms that it and Consultant's subcontractors have registered with, are authorized to use and use the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91, and that they will continue to use the federal work authorization program throughout the contract period.

Consultant hereby agrees that, in the event Consultant employs or contracts with any subcontractor(s) in connection with this Agreement and where the subcontractor is required to provide an affidavit pursuant to O.C.G.A. § 13-10-91, the Consultant will secure from the subcontractor(s) such subcontractor(s') indication of the above employee-number category that is applicable to the subcontractor.

The above requirements shall be in addition to the requirements of State and federal law and shall be construed to be in conformity with those laws.

- J. Confidentiality. Consultant acknowledges that it may receive confidential information of the County and that it will protect the confidentiality of any such confidential information and will require any of its subcontractors, contractors, and/or staff to likewise protect such confidential information.
- K. Licenses, Certifications and Permits. Consultant covenants and declares that it has obtained all diplomas, certificates, licenses, permits, or the like required of the Consultant by any and all national, state, regional, county or local boards, agencies, commissions, committees or other regulatory bodies in order to perform the Work, including, but not limited to, any and all related County property tax appraisal personnel certification and credential requirements under O.C.G.A. Title 48. The Consultant shall secure and pay for the building permit and other permits and governmental fees, licenses and inspections necessary for proper execution and completion of the Work.
- L. Authority to Contract. The individual executing this Agreement on behalf of Consultant covenants and declares that it has obtained all necessary approvals of its board of directors, stockholders, general partners, limited partners, or similar authorities to simultaneously execute and bind Consultant to the terms of this Agreement, if applicable.
- M. Ownership of Work. All reports, designs, drawings, plans, specifications, schedules, work product, and other materials, including those in electronic form, prepared or in the process of being prepared for the Work to be performed by the Consultant ("Materials") shall be the property of the County, and the County shall be entitled to full access and copies of all Materials in the form prescribed by the County. Any and all copyrightable subject matter in all Materials is hereby assigned to the County, and the Consultant agrees to execute any additional documents that may be necessary to evidence such assignment.
- N. Nondiscrimination. In accordance with Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000d, section 303 of the Age Discrimination Act of 1975, as amended, 42 U.S.C. § 6102, section 202 of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12132, and all other provisions of Federal law, the Consultant agrees that, during performance of this Agreement, Consultant, for itself, its assignees and successors in interest, will not discriminate against any employee or applicant for employment, any subcontractor, or any supplier because of race, color, creed, national origin, gender, age or disability. In addition, Consultant agrees to comply with all applicable implementing regulations and shall include the provisions of this paragraph in every subcontract for services contemplated under this Agreement.

Section 7. Performance Standards; Termination.

- A. The County will evaluate Consultant's performance and if requirements are not being met, County personnel will notify the Consultant, in writing, identifying deficiencies (including but not limited to improper substitutions, inadequate delivery schedule, or poor

workmanship). Consultant must promptly provide a written response to the County detailing how the identified deficiencies will be remedied, and such deficiencies must be remedied within thirty (30) days of County's notice of deficiencies, unless such cure period is extended in writing by the County. If the deficiencies are not remedied within the thirty (30) day cure period, the County may immediately terminate this Agreement with no further obligation or liability to the Consultant.

- B. If the County determines, under any circumstance, that Consultant has acted in a grossly negligent manner in the performance of its obligations hereunder, said determination being at the sole discretion of the County, then, and in that event, the County may immediately terminate this Agreement with no further obligation or liability to the Consultant.
- C. The County shall have the right to terminate this Agreement for convenience by providing written notice thereof at least five (5) calendar days in advance of the termination date. The Consultant shall have no right to terminate this Agreement prior to completion of the Work, except in the event of the County's failure to pay the Consultant within thirty (30) days of Consultant providing the County with a proper notice of a delinquent payment and an opportunity to cure.
- D. Upon termination, the County shall provide for payment to the Consultant for accepted services rendered and expenses incurred prior to the termination date.
- E. Upon termination, the Consultant shall: (1) promptly discontinue all services, cancel as many outstanding obligations as possible, and not incur any new obligations, unless the notice directs otherwise; and (2) promptly deliver to the County all data, drawings, reports, summaries, and such other information and materials as may have been generated or used by the Consultant in performing this Agreement, whether completed or in process, in the form specified by the County.
- F. The rights and remedies of the County and the Consultant provided in this Article are in addition to any other rights and remedies provided under this Agreement or at law or in equity.

Section 8. Miscellaneous.

- A. Complete Agreement; Counterparts; Third-Party Rights. This Agreement, including all of the Contract Documents, constitutes the complete agreement between the Parties and supersedes any and all other agreements, either oral or in writing, between the Parties with respect to the subject matter of this Agreement. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument. This Agreement shall be exclusively for the benefit of the Parties and shall not provide any third parties with any remedy, claim, liability, reimbursement, cause of action or other right. **The parties further agree that the "Contract for Services" between the Parties, dated September 18, 2023, has been fully performed to date, there are no outstanding invoices, all services provided thereunder have been fully compensated, and such contract is hereby terminated as of the**

Effective Date hereof.

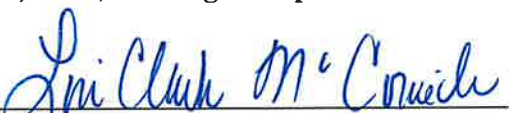
- B. Governing Law; Business License; Proper Execution. This Agreement shall be governed by and construed in accordance with the laws of the State of Georgia without regard to choice of law principles. Any action or suit related to this Agreement shall be brought in the Superior Court of Fulton County, Georgia, or the applicable federal court, and Consultant submits to the jurisdiction and venue of such court. During the Term of this Agreement, Consultant shall maintain a business license with the County, unless Consultant provides evidence that no such license is required. Consultant agrees that it will perform its services in accordance with the usual and customary standards of the Consultant's profession or business and in compliance with all applicable federal, state, and local laws, regulations, codes, ordinances, or orders applicable to the Project, including, but not limited to, O.C.G.A. § 50-5-63, any applicable records retention requirements, and Georgia's Open Records Act (O.C.G.A. § 50-18-70, et seq.).
- C. Notices. All notices, requests, demands, writings, or correspondence, as required by this Agreement, shall be in writing and shall be deemed received, and shall be effective, when (1) personally delivered, or (2) on the third calendar day after the postmark date when mailed by certified mail, postage prepaid, return receipt requested, or (3) upon actual delivery when sent via national overnight commercial carrier to the Party at the addresses first given above or at a substitute address previously furnished to the other Party by written notice in accordance herewith.
- D. Waiver; Sovereign Immunity. No express or implied waiver shall affect any term or condition other than the one specified in such waiver, and that one only to the extent specifically stated. Nothing contained in this Agreement shall be construed to be a waiver of the County's sovereign immunity or any individual's qualified good faith or official immunities.
- E. Agreement Construction and Interpretation; Invalidity of Provisions; Severability. Consultant represents that it has reviewed and become familiar with the Contract Documents, the nature and extent of the Work, work site(s), locality, and all local conditions, laws and regulations that in any manner may affect cost, progress, performance, or furnishing of the Work. Consultant represents that it has given the County written notice of all conflicts, errors, or discrepancies that the Consultant has discovered in the Contract Documents, and the written resolution thereof by the County is acceptable to the Consultant. The Parties hereto agree that, if an ambiguity or question of intent or interpretation arises, this Agreement is to be construed as if the Parties had drafted it jointly, as opposed to being construed against a Party because it was responsible for drafting one or more provisions of the Agreement. In the interest of brevity, the Contract Documents may omit modifying words such as "all" and "any" and articles such as "the" and "an," but the fact that a modifier or an article is absent from one statement and appears in another is not intended to affect the interpretation of either statement. Should any article(s) or section(s) of this Agreement, or any part thereof, later be deemed illegal, invalid or unenforceable by a court of competent jurisdiction, the offending portion of the Agreement should be severed, and the remainder of this Agreement shall remain in full force and effect

to the extent possible as if this Agreement had been executed with the invalid portion hereof eliminated, it being the intention of the Parties that they would have executed the remaining portion of this Agreement without including any such part, parts, or portions that may for any reason be hereafter declared invalid.

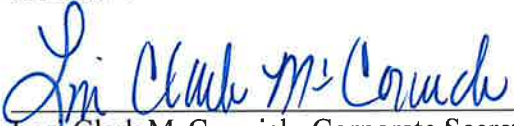
IN WITNESS WHEREOF, the County and the Consultant have executed this Agreement, which is effective as of the Effective Date first stated above, which shall be the date this Agreement is approved by the Habersham County Board of Commissioners.

CONSULTANT:

LMC, INC., a Georgia corporation

By: 
Lori Clark McCormick, President/CEO

ATTEST:


Lori Clark McCormick, Corporate Secretary

[affix corporate seal]

Date: 9-26-25

COUNTY:

HABERSHAM COUNTY, GEORGIA

By: _____
Jimmy Tench, Chairman

ATTEST:

County Clerk/Deputy County Clerk

[affix county seal]

Date: _____

APPROVED AS TO FORM:

County Attorney

EXHIBIT A

SCOPE OF WORK

Bid Proposal for Appraisal Consulting Services

Submitted to: Habersham Board of Assessors

Submitted by: McCormick Solutions

Date: 08/28/2025

Introduction

McCormick Solutions is pleased to submit this proposal to provide appraisal consulting services to Habersham County for property tax purposes. We understand the importance of maintaining timely, accurate, and equitable property valuations, especially during this transition period with three vacant appraisal positions. Our firm has the experience, staff, and resources necessary to assist the County with field checks, desk audits, and leadership support.

Scope of Work

1. Field Checks
 - Conduct 4,000 property field checks.
 - Includes site visits, verification of property data, and documentation.
2. Desk Audits
 - Perform 4,000 desk audits of property records.
 - Includes review of existing data, market analysis, and verification against assessment standards.
3. Transitional Support
 - Provide professional services to assist the County in transitioning to a new Chief Appraiser.
 - Includes training, policy review, and operational guidance.
4. Chief Appraiser Role (if requested)
 - If necessary, McCormick Solutions can serve in the capacity of Chief Appraiser until a permanent replacement is secured.
 - Duties include oversight of staff, coordination with the Board of Assessors, public communication, and compliance with Georgia Department of Revenue standards.
5. New Construction
 - Field work and data entry for new permits at \$50 per parcel

Fee Structure

- Field Checks: 4,000 checks × \$30 each = \$120,000
- Desk Audits: 4,000 audits × \$15 each = \$60,000
- Transition Support Fee: = \$30,000
- Optional Chief Appraiser Services: = \$10,000 per month (any partial month billed as a full month)
- New Construction: =\$50 per parcel as needed

Total (excluding optional Chief Appraiser role and new construction): \$210,000

Timeline

Work will begin upon approval of this proposal and execution of an agreement. A detailed project schedule will be developed in collaboration with the County to ensure timely completion of all assignments.

Company Qualifications

McCormick Solutions brings proven expertise in mass appraisal, property valuation, and tax administration support. Our team includes state-certified appraisers and experienced consultants familiar with Georgia property tax regulations and best practices.

Conclusion

We appreciate the opportunity to support Habersham County during this period of transition. Our team is ready to ensure continuity of service, uphold accuracy in property assessments, and provide professional leadership as needed.

Submitted by:
Terry McCormick
Owner/CFO
McCormick Solutions
3439 Kelly Bridge Road Dawsonville GA 30534
(770)262-1385
terry.mccormick@mccormicksolutions.com

EXHIBIT B

**STATE OF GEORGIA
COUNTY OF HABERSHAM**

CONTRACTOR AFFIDAVIT AND AGREEMENT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm, or corporation which is engaged in the physical performance of services on behalf of Habersham County has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Contractor agrees that the employee-number category designated below is applicable to the Contractor.

_____ 500 or more employees _____ 100 or more employees _____ Fewer than 100 employees

Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

Federal Work Authorization User Identification
Number

Date of Authorization

LMC, INC., a Georgia corporation
Name of Contractor

Appraisal Consulting Services
Name of Project

HABERSHAM COUNTY, GEORGIA
Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on _____, _____, 2025, in
_____ (city), _____ (state).

Signature of Authorized Officer or Agent

Printed Name and Title of Authorized Officer or
Agent

SUBSCRIBED AND SWORN BEFORE ME ON
THIS THE _____ DAY OF _____,
2025.

NOTARY PUBLIC
My commission expires:

[NOTARY SEAL]